



Position:	PDG Foundation Phase Forwards Coach x 2 PDG Foundation Phase Backs Coach x 2
Location:	Designated PDG Centre; Exwick Sports Hub
Main Purpose:	<p>The Player Development Group provides development opportunities for players aged between U15 and U16 across the Exeter Chiefs Academy region delivered within Devon. The programme is the entry point into the regional pathway and represents the place where players will be identified and developed with a view to selecting those players with the greatest long-term potential to join the Exeter Chiefs Academy programme.</p> <p>This post works solely with the U15 age group – this is known as the Foundation Phase of the Player Development Group (PDG).</p> <p>A centrally developed, RFU principles-led curriculum will provide a consistent delivery platform identifying and working alongside the players selected to join this programme. This programme is a talent identification process and working with those players to enhance their skills and game understanding who may either go on to progress within the pathway or be retained within the Community game.</p> <p>Further key outcomes of the programme will be to assist with the development of coaches through their engagement in the pathway and CPD opportunities with a focus on developing skills and knowledge.</p> <p>The role is a voluntary position which will require the post holder to attend regular evening sessions and occasional fixtures and assessment sessions throughout the rugby season in line with the agreed calendar and in conjunction with the PDG Manager.</p> <p>The Foundation Phase Coach will be responsible for attending regular safeguarding training either with Exeter Chiefs or through the RFU, and to have an up-to-date RFU countersigned DBS check. The club will process DBS checks if you do not currently hold a valid RFU DBS Certificate. The Coaches are expected to have obtained the England Rugby Coaching Award (ERCA) or previously known as 'Level 2' to be able to participate coaching in the programme.</p>
Job Role:	The Foundation Phase Coach will be responsible for assisting the Lead Coach in the planning and delivery of the coaching for both age groups



	<p>ensuring collaborative working and engagement of all team members, making sure all training is in line with the Exeter Chiefs Coaches Code of Conduct.</p> <p>Working with U15 players from within Devon you will be assisting in the running of trials (player identification) starting in October and then the subsequent coaching and monitoring of those players (development).</p> <p>To commit to on-going formal and informal personal development and training to ensure that delivery practices, skills and knowledge are as current as possible.</p> <p>To attend Exeter Chiefs CPD events throughout the season where possible.</p> <p>To ensure the objectives of the programme are met, delivering practice in line with programme objectives and coaching themes.</p> <p>To build high-quality relationships with players and Parents/Guardians in order to provide accurate feedback as agreed with the programme design to maximise people development and assist players.</p> <p>To uphold the standards, expectations and professionalism of Exeter Chiefs as an organisation and promote the Academy vision.</p> <p>To work alongside the PDG Manager and Academy staff in providing the PDG Foundation Phase programme. Deliver Rugby sessions in line with the curriculum and provide and work to practice plans submitted.</p> <p>To support the talent identification process of players within our region in collaboration with Academy staff.</p> <p>To provide match day support for relevant PDG Foundation Phase squads as required and as agreed with the PDG Manager or Academy Staff.</p>
Reports to:	PDG Manager Academy Manager



<p>Requirements: E - Essential D - Desirable</p>	<p>To have achieved (or working towards) a minimum of RFU Level 2 Coaching (now referred to as ERCA – England Rugby Coaching Award).</p> <p>To hold a valid RFU DBS Certificate (or willing to obtain one via the Exeter Chiefs Safeguarding Team).</p> <p>Demonstrates significant commitment to professional development.</p> <p>Experience of coaching young people in the U15 age grade.</p> <p>Has an understanding of the current playing pathway and the key stakeholders involved.</p> <p>Has professional perspective on player care, safeguarding and ethical practice.</p>	<p>E</p> <p>E</p> <p>E</p> <p>D</p> <p>D</p> <p>E</p>
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